



The Road Ahead
HR in 2020

Building
people
for
tomorrow



National Institute
of Personnel Management
Pune Chapter

2020



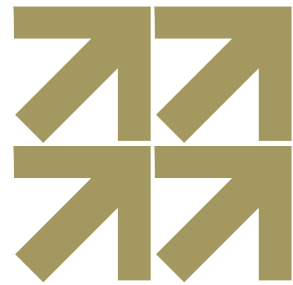
About NIPM

National Institute of Personnel Management is an all India body of Human Resource Management Professionals. The Institute has its Head Office at Kolkata and 50 Chapters spread all over India. NIPM is a non-profitmaking organisation with over 10000 members. NIPM is affiliated to Asia Pacific Federation for Personnel Management (APFPM) / World Federation of Personnel Management Associations (WEMA). NIPM is a platform wherein HRM professionals exchange their ideas, information and experiences through lecture meetings, seminars, conferences and training programmes to enhance their professional skills, pursue professional development. NIPM believes in promoting the social responsibility of industry. NIPM Pune Chapter is functional in Pune for more than two decades.

“Cooperation is the thorough conviction
that nobody can get there unless
everybody gets there.”



2020



Perspective

The conference has a futuristic theme that aspires to address some of the Human Capital issues arising out of a globalized Indian economy. Riding on the back of a strong domestic demand and resurgent manufacturing activity coupled with the IT and ITES boom, it is predicted that the Indian economy is headed for a double digit growth. Most researchers are of the opinion that Human Capital along with Infrastructure will be the two key areas that will largely determine the eventual outcome.

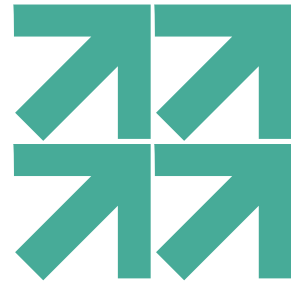
Whilst there will be no dearth of able bodied people in this country, the availability of well trained people ready to take up employment will be the challenge. Therefore, investments in education and training will be paramount to the success of organisations. Having created a robust learning infrastructure, the question thus will be of leadership i.e. are there enough leaders to lead the scaling that will happen? What investments are needed and are being made to create or build a leadership pipeline? Finally, is the HR infrastructure adequate to meet the needs of the future? A lot is talked and written about outsourcing however, the real opportunities and issues for HR remain shrouded in mist and mystery.

The hope is to explore and try to address some of these issues in the conference. To that end, this two day conference is structured in eleven sessions including a keynote speech and two panel discussions.





2020



Executive & Organising Committee, Pune Chapter

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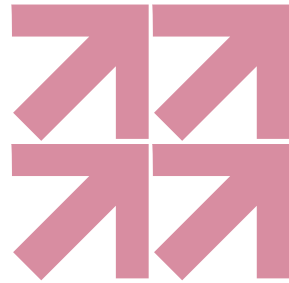
Mr. Milind Kaulgud
Ex Chairman

Mr. Milind Jadhav
Mr. Manik Patil





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Schedule

Day One - January 30, 2008

| | |
|---------------------|--|
| 8:30 am - | Registration |
| 9:00 am - 10:00 am | Inauguration & Keynote Address |
| 10:00 am - 10:15 am | Tea Break |
| 10:15 am - 11:30 am | Session 1: Emerging Economic Scenario |
| 11:30 am - 12:45 pm | Session 2 : Panel Discussion |
| 12:45 pm - 13:45 pm | Networking Lunch |
| 13:45 pm - 15:00 pm | Session 3 : Imperatives for HR |
| 15:00 pm - 15:15 pm | Tea Break |
| 15:15 pm - 16:30 pm | Session 4 : Resource Supply Chain |
| 16:30 pm - 17:15 pm | Session 5 : Using Overall Employee Effectiveness to Achieve Operational Excellence in HR |
| 19:30 pm - 22:00 pm | Entertainment, Cocktails & Dinner |

Day Two - January 31, 2008

| | |
|---------------------|--|
| 9:00 am - 10:15 am | Session 6 : The Education Paradigm |
| 10:15 am - 11:30 am | Session 7 : HR Outsourcing |
| 11:30am - 11:45 am | Tea Break |
| 11:45 am - 13:00 pm | Session 8 : Building Global Talent Advantage |
| 13:00 pm - 14:00 pm | Networking Lunch |
| 14:00 pm - 15:15 pm | Session 9 : Creating a Great Place to Work |
| 15:15 pm - 15:30 pm | Tea Break |
| 15:30 pm - 16:45 pm | Session 10 : Panel Discussion on The Way Ahead by Participants |
| 16:45 pm - 17:15 pm | Valedictory Session |





Inauguration

Keynote Address : Dr. Narendra Jadhav
Vice Chancellor, Pune University

Profile

Emerging Economic Scenario: Globalized India in 2020.

Speaker : Mr. Kishor Chaukar, MD, Tata Industries Ltd.

A Post Graduate in Management from the Indian Institute of Management, Ahmedabad. Responsible for providing strategic direction and support to the Tata companies that have been promoted by TIL.

Imperatives for HR

Speaker : Mr. V.J.Rao, EVP-HR, Suzlon Energy Ltd.

A Post Graduate in Human Resources from Tata Institute of Social Sciences (TISS), Mumbai. Mr. Rao has worked in diverse industry segments and has been associated with companies such as Tata Industries, TCS, TMT, TACO, Aviva in strategic roles in HRM. He currently leads the HR function at Suzlon Energy Ltd.

Resource Supply Chain

Speaker : Mr. D.R.Kurane, President - HR, Yes Bank

Is an alumnus of XLRI and has worked in companies such as Bharat Forge, Bajaj Allianz and currently heads the HR function at Yes Bank.

The Education Paradigm

Speaker : Prof. Jeremy Williams, Dean, Corporate Programmes & Director of Research, U21Global, Singapore.

Completed his B.A. & M.A. from UK and Ph.D in Economics & Politics from the University of New England, Australia. He was a Teaching Fellow and Associate Professor in Economics at Brisbane Graduate School of Business, Queensland University of Technology.

Using Overall Employee Effectiveness to Achieve Operational Excellence in HR

Speaker : Gregg Gordon, Global Practice Leader, Kronos Incorporated, Boston, USA

Gregg Gordon is Global Practice Leader for Manufacturing at Kronos Incorporated, Boston, USA where he focuses on enhancing operational efficiency for manufacturers through improved workforce effectiveness. Gordon has over 20 years experience in the manufacturing industry. Subsequently, he was director of product marketing at i2 Technologies, where he focused on supplier relationship management products. Gordon has a Mechanical Engineering degree from Stevens Institute of Technology, and a MBA from Boston University.

HR Outsourcing

Speaker : Mr. Deepak Puggal, Business Head - HR Outsourcing Practice, Hewitt Associates

Deepak leads the HR Outsourcing LOB in India, responsible for overall business performance, business acquisition, key client relationships, operations and associate competency enhancement.

Speaker : Mr. Rishi Jha, Regional Business Development Head - North and West India, Hewitt Associates

Rishi leads the Business Development in North and West for HR Outsourcing LOB in India. He is responsible for new acquisitions, managing client relationship and identifying new markets / service offerings.

Building Global Talent Advantage

Speaker : Mr. Arvind Pandey, Principal, Boston Consulting Group

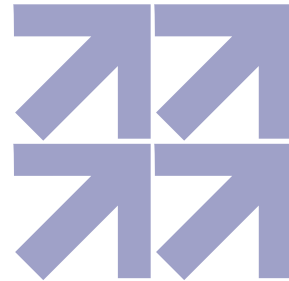
MBA from University of Chicago, Master of Science from the University of California and B.Tech. in Computer Science from the Indian Institute of Technology & was a National Talent Scholar.

Creating a Great Place to Work

Speaker : Mr. Prasenjit Bhattacharya, CEO, The Great Place to Work Institute India.

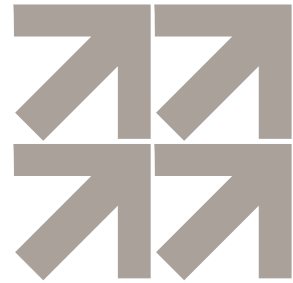
A Post Graduate in Human Resources from Tata Institute of Social Sciences (TISS), Mumbai. Has two decades of experience in Indian and Multi-national Corporations like HSBC, Grow Talent, Eicher Consultancy Services Ltd., Siemens and Crompton Greaves.

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Venue

Le Meridian,
RBM Road, Pune - 411001.

Delegate Fees

- | | |
|---|-----------------------|
| • NIPM Members | Rs. 4000/- per person |
| • Non Members | Rs. 4500/- per person |
| • Student - First 25 | Rs. 2000/- per person |
| • Senior HR Professionals (Above 60 years) | Rs. 2000/- per person |





**National Institute of Personnel Management
(Pune Chapter)**

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